

## Rural Generalist Intern Application Guide

The Queensland Rural Generalist Pathway (QRGP) is committed to ensuring recruitment, selection and balloting processes are undertaken in a fair and equitable manner and follow due process. The Pathway aims to recruit and select medical graduates who demonstrate attributes that are consistent with Queensland Health's rural medical workforce needs.

### Intent of this guide

The intent of this guide is to outline the process for a final year medical student applying to join the QRGP.

### Scope

This document applies to all final year medical students who are eligible to make application to join the QRGP.

### Principles

The QRGP team markets and distributes information regarding the application process to all Queensland universities who offer a degree program in medicine, and their affiliated rural health clubs. Tele-information sessions are also offered to potential applicants during active recruitment campaigns.

Application to join the Queensland Rural Generalist Pathway is made in a student's final year of the MBBS/MD program. Applications usually open and close in March.

Selection is based on a written submission and interview. Queensland Health Rural Scholarship Scheme (QHRSS) holders participate in a readiness interview in advance of applications opening. QHRSS recipients must complete the application form for preferencing and balloting purposes; however, they are not required to be re-assessed on merit.

Following merit selection, a randomised ballot process is conducted to allocate successful applicants to a quarantined Rural Generalist Intern position. Only a select number of Queensland Health hospitals provide the training and support required to pursue a career in Rural Generalist Medicine including priority access to the additional terms required in anaesthetics, paediatrics and obstetrics and gynaecology.

The recruitment, selection and balloting process is administered by the QRGP team and is undertaken independently from and prior to the state-wide Queensland Health general intern recruitment campaign.

It should be noted that applicants who successfully gain an intern position via the RGP **can not** apply for an intern position through the state-wide general intern recruitment campaign.

## Eligibility

Applicants must:

- Hold Australian or New Zealand Citizenship or Australian Permanent Residency status;
- Successfully complete a medical degree from an accredited Australian university;
- Hold an Intern Priority Group status of 1 - 3. More information is available at: <https://www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/intern/priority-groups/default.asp>
- Have received or be eligible upon graduation for provisional medical registration with the Medical Board of Australia;
- Intend to make application to undertake Advanced Skills Training (12 - 24 month duration) in: Indigenous Health, Mental Health, Paediatrics, Obstetrics and Gynaecology, Surgery, Adult Internal Medicine, Anaesthetics or Emergency Medicine;
- Intend to complete training in a remote, rural or regional location.

## Application

- Application must be made in writing to the QRGP via the application link accessible from the QRGP website during active recruitment campaigns. Applicants are assessed on merit and those who are successful proceed through to interview.
- Incomplete applications will not be accepted. Late applications will only be accepted under extremely extenuating circumstances and at the discretion of the QRGP team.
- Applicants who are not successful in gaining an interview for the QRGP are advised in advance of the opening of the Queensland Health general intern campaign to enable application to be made to this campaign.

## Interview, Selection and Placement Preferencing

Successful applicants compete for Rural Generalist Intern positions via an open merit interview process conducted by the QRGP team in accordance with Queensland Health's Recruitment and Selection Policy.

Applicants successful at interview proceed through to the Rural Generalist Intern placement preferencing process which allows Rural Generalist Trainees to preference, in order of choice, a training position at a Rural Generalist Training Hospital. Where a hospital is oversubscribed a ballot process ensues (refer Rural Generalist Intern Placement Preferencing and Balloting Guide).

Rural Generalist Trainees are notified of the outcome of the Rural Generalist Intern Ballot on the same day that all Queensland P1 general interns receive their offer.

## Further Information

If you require any further information, please do not hesitate to contact the Rural Generalist Pathway team.

Phone: 1800 680 291

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Website: [www.health.qld.gov.au/ruralgeneralist](http://www.health.qld.gov.au/ruralgeneralist)

## Related documents

- Rural Generalist Intern Placement Preferencing and Balloting Guide
- Rural Generalist Intern Swapping and Withdrawal Guide
- Rural Generalist Trainee Transferring Guide
- Rural Generalist Intern Exemption and Special Consideration Guide
- Rural Generalist Intern Joint Ticket Guide

## Supporting documents

- nil

## Review

This statement will be reviewed annually.

**Date of last review: 15 / 11 / 2016**