

Rural Generalist Intern Ballot Exemption and Special Consideration Guide

The Queensland Rural Generalist Pathway (QRGP) is committed to ensuring recruitment, selection and balloting processes are undertaken in a fair and equitable manner and follow due process. The Pathway aims to recruit and select medical graduates who demonstrate attributes that are consistent with Queensland Health's rural medical workforce needs.

Intent of this guide

The intent of this guide is to outline the process that occurs when a Rural Generalist Trainee requests exemption / special consideration from the Rural Generalist Intern Ballot process.

Scope

This guide applies to all successful Rural Generalist Trainee applicants who intend to apply for Ballot exemption / special consideration.

Principles

Rural Generalist Trainees who are restricted in their ability to relocate due to circumstances of personal or family hardship may apply for exemption / special consideration from the Rural Generalist Intern Ballot. The following terms and conditions apply:

- Trainees **can not** apply for exemption / special consideration **and** a joint ticket.
- Trainees must indicate intent to apply for a special exemption / consideration by the nominated deadline.
- Trainees will be required to demonstrate the extent of personal or family hardship likely to result if application for special exemption / consideration is denied.
- Submission of supporting evidence must be received in full by the nominated deadline. Late or incomplete applications will not be accepted unless extremely extenuating circumstances exist.
- Submission of an exemption / special consideration request does not place any liability or onus on the RGP team to ensure the request is approved.

All applications for exemption / special consideration are examined on a case by case basis in accordance with Queensland Health guidelines. Application can be made under:

- Rule 1. where the applicant's partner is in full time tertiary study which is unable to be undertaken externally; or

- Rule 2. where the applicant or partner owns and operates a non-transferable business; or
- Rule 3. where the applicant or partner have exceptional compassionate grounds or other exceptional reasons.

Definitions and supporting evidence

Within the exemption / special consideration criteria, the term "partner" is defined as follows: "...married or de facto for at least nine months at the time of application and includes same sex couples/partners."

Please refer to Queensland Health's supporting documentation requirements for exemption or special consideration available at: <https://www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/intern/conditions/priority-1/exemptions/documentation/default.asp>. It is the applicant's responsibility to ensure satisfactory evidence is provided.

Exemption / Special Consideration and Joint Ticket Committee

Applications will be considered by the Exemption / Special Consideration and Joint Ticket Committee (the Committee). The Committee comprises the following members or their proxies:

- Office of the Chief Medical Officer (OCMO) Representatives
- Director of Rural Generalist Training, Rural Generalist Pathway;
- Program Coordinator, Rural Generalist Pathway;
- Manager, Medical Education and Training, Cunningham Centre.

Applicants will be notified of the Committee's decision at the same time that Queensland P1 intern offers are released. Applicants who are successful in meeting the criteria for exemption or special consideration will be allocated to their first preferenced Rural Generalist Training Hospital and precluded from any oversubscribed Rural Generalist Intern Ballot process which may take place.

NB: Decisions made by the Exemption / Special Consideration and Joint Ticket Committee are final and are not subject to challenge or appeal.

Further Information

If you require any further information, please do not hesitate to contact the Queensland Rural Generalist Pathway team.

Phone: 1800 680 291
Email: rural_generalist@health.qld.gov.au
Website: www.health.qld.gov.au/ruralgeneralist

Related documents

- Rural Generalist Intern Placement Preferencing and Ballot Guide
- Rural Generalist Intern Joint Ticket Guide
- Rural Generalist Intern Recruitment Campaign dates

Supporting documents

- Queensland Health Exemption or Special Consideration Applications
<http://www.health.qld.gov.au/medical/intern/Exemp-special.asp>

Review

This document will be reviewed annually.

Date of last review: 15 / 11 / 2016