

# Rural Generalist Intern Application Guide

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## Overview

The Queensland Rural Generalist Pathway (QRGP) aims to recruit and select medical graduates who demonstrate attributes that are consistent with Queensland Health's rural medical workforce needs.

Recruitment to a QRGP intern position is undertaken via a merit selection and placement preferencing process and results in successful applicants being offered a quarantined Rural Generalist Intern position. The recruitment, selection and preferencing process is administered by the QRGP team and is undertaken independently from and prior to the state-wide Queensland Health general intern recruitment campaign.

## Purpose

The intent of this guide is to outline the process for a final year medical student applying to join the QRGP.

## Scope

This document applies to all final year medical students who are eligible to make application to join the QRGP.

## Eligibility

Applicants must:

- Hold Australian or New Zealand Citizenship or Australian Permanent Residency status;
- Successfully complete a medical degree from an accredited Australian university;
- Hold a General Intern Applicant Group status of A or B. More information is available at: <https://www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/intern/applicant-categories/applicant-groups>;
- Have received or be eligible upon graduation for provisional medical registration with the Medical Board of Australia;
- Intend to make application to undertake Advanced Skills Training (12 - 24 month duration) in: Indigenous health, mental health, paediatrics, obstetrics and gynaecology, surgery, adult internal medicine, anaesthetics or emergency medicine;
- Intend to complete training in a regional, rural or remote location.

## Process

The QRGP is committed to ensuring recruitment, selection and balloting processes are undertaken in a fair and equitable manner and follow due process. It should be noted that applicants who successfully gain an intern position via the QRGP cannot apply for an intern position through the state-wide general intern recruitment campaign.

### Application

- Application to join the QRGP is made in a student's final year of the MBBS/MD program. Applications usually open and close in March.
- Application must be made in writing to the QRGP via the application link accessible from the QRGP website during active recruitment campaigns.
- Incomplete applications will not be accepted. Late applications will only be accepted under extremely extenuating circumstances and at the discretion of the QRGP team.

### Interview

- Successful applicants participate in an open merit interview process via teleconference / webinar with the QRGP team.
- Applicants who are unsuccessful in gaining an interview for the QRGP are invited to apply to Queensland Health's general intern campaign if interested in a general intern position.

### Placement preferencing

- Applicants successful at interview proceed through to the Rural Generalist Intern placement preferencing process which allows Rural Generalist Trainees to preference, in order of choice, a training position at a Rural Generalist Training Hospital. Where a hospital is oversubscribed a ballot process ensues (refer Rural Generalist Intern Placement Preferencing and Balloting Guide).
- Where applicable, applicants can be considered for a Joint Ticket or Exemption / Special Consideration (refer relevant guides for more information).

### Intern allocation

- Rural Generalist Intern allocation outcomes are released at the same time as all Queensland general intern Group A offers - approximately mid July.

## Related documents

- Rural Generalist Intern Placement Preferencing and Balloting Guide
- Rural Generalist Intern Swapping and Withdrawal Guide
- Rural Generalist Trainee Transferring Guide
- Rural Generalist Intern Exemption and Special Consideration Guide
- Rural Generalist Intern Joint Ticket Guide

## Further Information

If you require any further information, please do not hesitate to contact the QRGF team.

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## Review

This guide will be reviewed annually.

**Date of last review:** 14 November 2017