

## Rural Generalist Intern Placement Preferencing and Ballot Guide

### Purpose

The intent of this guide is to outline the Rural Generalist intern placement preferencing and ballot process.

### Scope

This guide applies to all successful Rural Generalist trainee applicants who are due to commence internship the following year.

### Principles

The recruitment, selection and balloting of Rural Generalist trainee applicants is administered by the QRGP team in collaboration with the Medical Advisory and Prevocational Accreditation Unit (MAPAU) and is undertaken independently from and prior to the state-wide Queensland Health general intern recruitment campaign. All successful Rural Generalist trainees must participate in the Rural Generalist intern preferencing and ballot process.

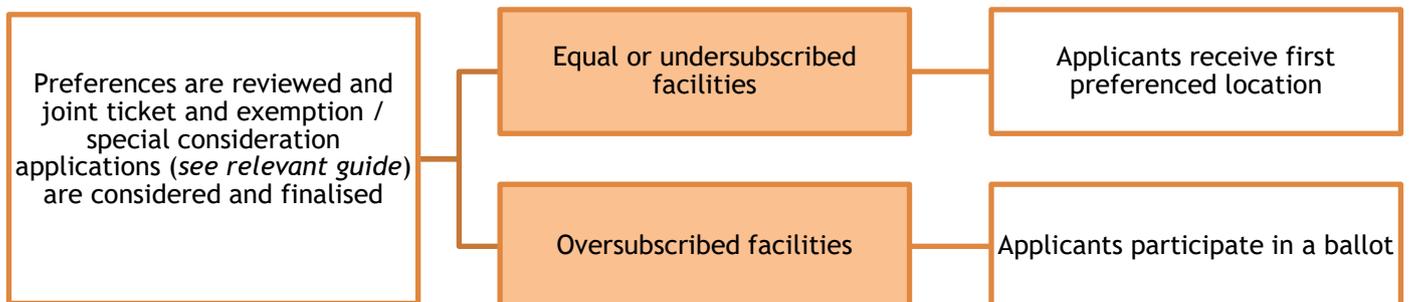
Applicants initially select Rural Generalist Training Hospital locations in their preferred order during the application period; this selection is not binding. The QRGP team encourages trainees to research Rural Generalist Training Hospitals and preference those which complement personal circumstances and career aspirations.

A live preferencing process is undertaken for applicants who are successful at interview and accept a position with the QRGP. Over a couple of days, successful trainees view a live Position Status Report which shows positions available at each facility versus first preferences by Group A and Group B (Table 1) status. Trainees can change their preferences as many times as they wish during this period.

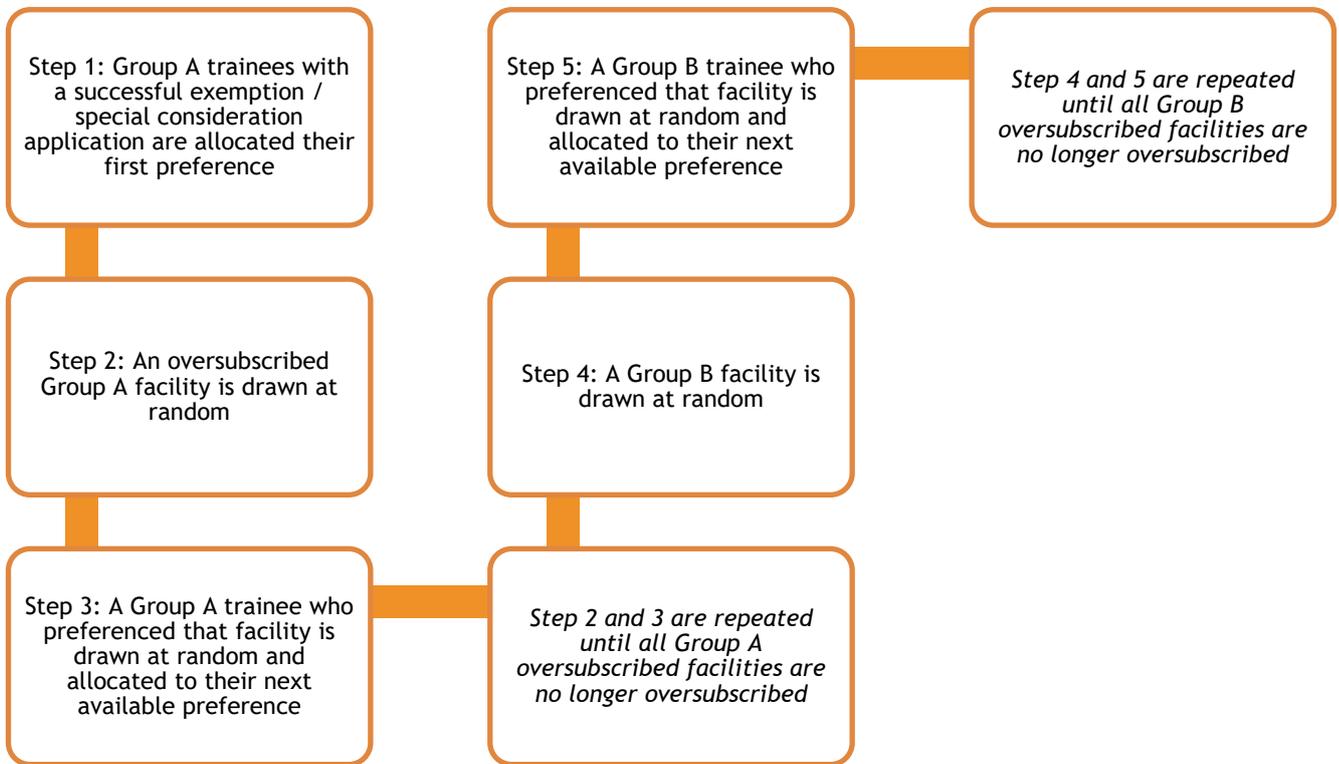
Table 1: Applicant group definitions

Group	Definition
A	Medical graduates of Queensland universities who are Australia / New Zealand citizens or Australian permanent residents; and:  - are seeking an internship commencing in the year immediately following graduation; or - received Review Committee approval from a previous campaign to defer commencement of internship.
B	Medical graduates of Australian (interstate) or New Zealand universities who are Australian / New Zealand citizens or Australian permanent residents; or  Medical graduates of Queensland universities who are Australian / New Zealand citizens or Australian permanent residents who do not meet the criteria outlined in Group A.

Upon closure of live preferencing, no further changes are permitted. The following then occurs:



- Group B trainees are not eligible to be considered for joint ticket or exemption / special consideration.
- Group A trainees approved for exemption / special consideration cannot be balloted.
- Approved Group A joint ticket holders are not exempt from the ballot and can be balloted if they or their partner are selected during the ballot process. Both joint ticket holders are balloted to their next available preference where two positions remain available.
- If a Rural Generalist Training Hospital is undersubscribed or has been preferenced in a number equal to the number of positions available, trainees who nominated this hospital as their first preference are successful in their allocation.
- If a Rural Generalist Training Hospital is oversubscribed, a ballot process occurs whereby:
  - Oversubscribed facilities are grouped by applicant status.
  - Group A oversubscribed facilities are drawn first until oversubscription due to Group A trainees no longer occurs.
  - Group B oversubscribed facilities are then drawn.



### Ballot example

The following is a hypothetical ballot example.

Hospital	Available positions	Group A: 1 <sup>st</sup> pref	Group B: 1 <sup>st</sup> pref	Group A Ballot facilities	Group B Ballot facilities
A	5	7	2	2 x Group A	2 x Group B
B	5	5	3	0 x Group A	3 x Group B
C	7	4	4	0 x Group A	1 x Group B
D	5	6	0	1 x Group A	0 x Group B
E	4	0	0	0 x Group A	0 x Group B
F	10	3	2	0 x Group A	0 x Group B

- Hospitals A and D enter the Group A oversubscribed ballot process and hospitals A, B and C enter the Group B oversubscribed ballot process.
- A ballot committee member randomly selects one hospital from the Group A ballot facilities. In this example, Hospital D is randomly chosen.
- The Group A Rural Generalist trainees who preferenced the oversubscribed hospital (Hospital D) as their first preference are selected for balloting. In this instance, six trainees participate in this process.
- A ballot committee member randomly selects one Rural Generalist trainee. In this example Trainee 2 is randomly selected. Therefore Trainee 2 is balloted out of Hospital D to their next available preference.

Trainee 2's preferences were as follows:

Hospital D  
Hospital A  
Hospital C  
Hospital B  
Hospital F  
Hospital E

In this example, Hospitals A, C and B are all oversubscribed and therefore Trainee 2 cannot be allocated to any of these hospitals. Therefore, the next available hospital that Trainee 2 can be allocated to is their fifth preference, Hospital F.

- This process continues until hospitals are no longer oversubscribed with Group A applicants.
- A ballot committee member then randomly selects one hospital from the Group B ballot facilities. In this example Hospital A is randomly chosen.
- The Group B Rural Generalist Trainees who preferenced the oversubscribed hospital (Hospital A) as their first preference are selected for balloting. In this instance, two trainees participate in this process.
- A ballot committee member randomly selects one Rural Generalist trainee. In this example Trainee 1 is randomly selected. Therefore Trainee 1 is balloted out of Hospital A to their next available preference.

Trainee 1's preferences were as follows:

Hospital A  
Hospital C  
Hospital F  
Hospital B  
Hospital E  
Hospital D

In this example, Hospital A and C are oversubscribed and therefore Trainee 1 cannot be allocated to these hospitals. Therefore, the next available hospital that Trainee 2 can be allocated to is their third preference, Hospital F.

- This process continues until hospitals are no longer oversubscribed with Group B applicants.

### Further information

Contact the QRGP team for more information.

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Website <http://ruralgeneralist.qld.gov.au/>

### Related documents

- Rural Generalist Intern Application Guide
- Rural Generalist Intern Swapping and Withdrawal Guide
- Rural Generalist Trainee Transferring Guide
- Rural Generalist Intern Exemption and Special Consideration Guide
- Rural Generalist Intern Joint Ticket Guide

### Version control

This document is reviewed annually.

**Date of last review:** 27 November 2018