Rural Generalist Intern Ballot Exemption / Special Consideration Guide

The Queensland Rural Generalist Pathway (QRGP) is committed to ensuring recruitment, selection and balloting processes are undertaken in a fair and equitable manner and follow due process.

Purpose

It is recognised that some applicants may have extenuating circumstances at the time of application that may limit their ability to commence internship at one or more locations in Queensland.

The intent of this guide is to outline eligibility and application for ballot exemption / special consideration.

Eligibility

Group A Rural Generalist applicants can apply for ballot exemption / special consideration. Group B Rural Generalist applicants are not eligible to apply.

Principles

The following terms and conditions apply to eligible applicants:

- Applicants may only apply for an exemption or a joint ticket, not both.
- Applicants must indicate intent to apply for an exemption by the nominated deadline.
- Applicants must be able to demonstrate significant personal or family hardship as a result of a requirement to move.
- Submission of supporting evidence must be received in full by the nominated deadline. It is the applicant’s responsibility to ensure satisfactory evidence is provided.
- Submission of an exemption/special consideration application does not place any liability or onus on the QRGP team to ensure the request is approved.

All applications for exemption are examined in accordance with Queensland Health guidelines. Application can be made under the following rule:

Exceptional compassionate grounds or other exceptional reasons that would cause significant personal or family hardship.

Examples include: major health problem requiring frequent and ongoing highly specialised treatment only available in certain locations; separation from a partner or dependent that would have significant negative impacts on the functioning of the applicant and/or dependent and is not feasibly remediable.

Supporting Documentation

Applicants must provide:

- At least two Queensland statutory declarations.
- Documentary evidence to support their request.
Queensland statutory declarations

The first Queensland statutory declaration should:
- outline details of the applicant's potential for hardship;
- list the documents which have been supplied to support the request for exemption or special consideration.

The second statutory declaration should be made from person(s) other than the applicant and confirm the applicant's claim.

All copied documents must be certified by a Commissioner for Declarations, Justice of the Peace or solicitor as true copies of the originals.

Family members cannot:
- witness or sign any declarations other than when they are the author of the statutory declaration.
- certify any documents.

Application

Candidates wishing to be considered for ballot exemption / special consideration nominate this at the time of completing the Rural Generalist intern application. Where a facility is oversubscribed at the close of live preferencing, applicants will be sent an email requesting supporting documentation by a nominated deadline. Applicants who remain in an equal or undersubscribed facility at the end of live preferencing will not be required to submit any further documentation.

Review

Applications will be considered by the Exemption / Special Consideration and Joint Ticket Committee (the Committee). The Committee comprises the following members or their proxies:
- Medical Advisory and Prevocational Accreditation Unit (MAPAU) representatives
- Medical Director, QRGP
- Rural Generalist Training Advisor, QRGP
- Manager, QRGP.

Group A Rural Generalist Trainee applicants approved for exemption / special consideration will be allocated to their first preferenced Rural Generalist Training Hospital and precluded from any oversubscribed Rural Generalist intern ballot process. The only exception to this is when the number of approved exemption / special consideration applications is greater than the number of facility positions available. In this instance an exemption ballot will take place prior to the main ballot. This process may affect Group B allocations for those who have first preferenced facilities with an equal number of first preferences to the number of positions available. (see Rural Generalist Intern Placement Preferencing and Ballot Guide).

Applicants will be notified of the Committee's decision at the same time that all Queensland applicant Group A intern offers are released. Decisions made by the Committee are final and are not subject to challenge or appeal.
Further information
Contact the QRGP team for more information.
Phone 1800 680 291
Email rural_generalist@health.qld.gov.au

Related documents
- Rural Generalist Intern Application Guide
- Rural Generalist Intern Placement Preferencing and Balloting Guide
- Rural Generalist Intern Joint Ticket Guide
- Rural Generalist Intern Roll-back Guide
- Rural Generalist Intern Swapping and Withdrawal Guide

Version control
This document is reviewed annually.

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