

Trainee Withdrawal Policy

1. Overview

The Queensland Rural Generalist Pathway (QRGP) team provides advice and support to medical officers who aspire to a career in rural medicine. The team recognises that personal or professional circumstances may lead to a change in career direction which necessitates a review of a trainee's QRGP status.

2. Purpose

The purpose of this policy is to outline the process by which the QRGP team will identify, request additional information and progress with withdrawing a trainee from the Pathway.

3. Scope

This policy applies to any QRGP trainee who has requested to withdraw from the Pathway or who has been identified by the QRGP team as no longer pursuing a QRGP training endpoint or meeting QRGP team expectations.

4. Principles

It is expected that trainees will:

- keep in contact with the QRGP team throughout their training and will respond to requests for information in a timely manner
- progress their Rural Generalist training as expected unless the team has been otherwise advised of circumstances which prevent training progression
- provide written confirmation of intent to withdraw from the QRGP to the team via rural_generalist@health.qld.gov.au

The QRGP is able to initiate the withdrawal of a trainee from the Pathway under the following circumstances:

Location

- a trainee undertakes approved placement outside of Queensland and does not return to Queensland within two years of that approved placement to complete their training

Training endpoint

- a trainee self-identifies as tracking to specialty training
- a trainee is tracking toward a Fellowship of the Royal Australian College of General Practitioners (FRACGP) only and does not intend to undertake Advanced Skills Training (AST) or pursue Fellowship in Advanced Rural General Practice (FARGP) in the future

Communication

- a trainee repeatedly fails to respond to correspondence from the QRGP team
- a trainee repeatedly fails to provide required information regarding training, such as prevocational term reports, and/or fails to attend compulsory trainee workshops

Personal

- a trainee no longer wishes to be on the Pathway

It should be noted that Trainees who are Queensland Health Rural Scholarship Scheme (QHRSS) recipients remain obliged to fulfil the terms of their Scholarship Agreement regardless of their QRGP status, unless termination of the Agreement is requested.

5. Withdrawal process

