

QRGP Intern Placement Preferencing and Ballot Guide

The Queensland Rural Generalist Pathway (QRGP) is committed to ensuring recruitment, selection and balloting processes are undertaken in a fair and equitable manner and follow due process.

Principles

The recruitment, selection and balloting of Queensland Rural Generalist Pathway (QRGP) applicants is administered by the QRGP team in collaboration with the Medical Advisory and Prevocational Accreditation Unit (MAPAU) and is undertaken independently from and prior to the state-wide Queensland Health general intern recruitment campaign. All successful QRGP applicants must participate in the QRGP Intern Preferencing and Ballot process.

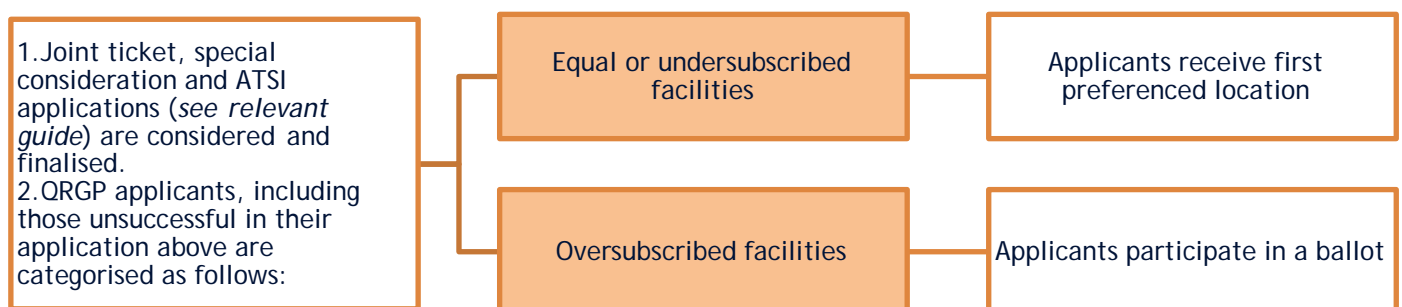
QRGP applicants initially select Rural Generalist Training Hospital locations in their preferred order during the application period; this selection is not binding. The QRGP team encourages QRGP applicants to research [Rural Generalist Training Hospitals](#) and preference those which complement personal circumstances and career aspirations.

A live preferencing process is undertaken for QRGP applicants who are successful at interview and accept a position with the QRGP. During the [live preferencing phase](#), successful QRGP applicants view a live Position Status Report which shows positions available at each facility versus first preferences by Group A and Group B (refer Table 1) status. QRGP applicants can change their preferences as many times as they wish during this period.

Table 1: Applicant group definitions

Group	Definition
A	Medical graduates of Queensland universities who are Australia / New Zealand citizens or Australian permanent residents; and: - are seeking an internship commencing in the year immediately following graduation; OR - received Review Committee approval from a previous campaign to defer commencement of internship
B	Medical graduates of Australian (interstate) or New Zealand universities who are Australian / New Zealand citizens or Australian permanent residents; OR Medical graduates of Queensland universities who are Australian / New Zealand citizens or Australian permanent residents who do not meet the criteria outlined in Group A

Upon closure of live preferencing, no further changes are permitted. The following then occurs:



- Group B QRGPs applicants are not eligible to be considered for joint ticket, special consideration or the Aboriginal and Torres Strait Islander Intern Allocation Initiative.
- Group A QRGPs applicants approved for special consideration will be allocated to their first preferred Rural Generalist Training Hospital and precluded from any QRGPs intern ballot process. The only exception to this is when the number of approved special consideration applications is greater than the number of facility positions available. In this instance an exemption ballot will take place prior to the main ballot. This process may affect Group B allocations for those who have first preferred facilities with an equal number of first preferences to the number of positions available.
- Approved Group A joint ticket holders are not exempt from the ballot and can be balloted if they or their partner are selected during the ballot process. Both joint ticket holders are balloted to their next available preference where two positions remain available (see QRGPs Intern Joint Ticket Guide).
- Approved Group A Aboriginal and Torres Strait Islander Intern Allocation Initiative candidates are allocated to their first preference hospital.
- At the conclusion of live preferencing, if a Rural Generalist Training Hospital is undersubscribed or has been preferred in a number equal to the number of positions available, Group A QRGPs applicants who nominated this hospital as their first preference are successful in their allocation. At the conclusion of the special consideration allocation process, if a Rural Generalist Training Hospital is oversubscribed, a ballot process occurs whereby:
 - Oversubscribed facilities are grouped by applicant status.
 - Group A oversubscribed facilities are drawn first until oversubscription due to Group A QRGPs applicants no longer occurs.
 - Group B oversubscribed facilities are then drawn.

Ballot Example

The following is a hypothetical ballot example.

Hospital	Available positions	Group A: 1 st pref	Group B: 1 st pref	Group A Ballot facilities	Group B Ballot facilities
A	5	7	2	2 x Group A	2 x Group B
B	5	5	3	0 x Group A	3 x Group B
C	7	4	4	0 x Group A	1 x Group B
D	5	6	0	1 x Group A	0 x Group B
E	4	0	0	0 x Group A	0 x Group B
F	10	3	2	0 x Group A	0 x Group B

- Hospitals A and D enter the Group A oversubscribed ballot process and hospitals A, B and C enter the Group B oversubscribed ballot process.
- A ballot committee member randomly selects one hospital from the Group A ballot facilities. In this example Hospital D is randomly chosen.
- The Group A QRGPs applicant who preferred the oversubscribed hospital (Hospital D) as their first preference are selected for balloting. In this instance, six QRGPs applicants participate in this process.

- A ballot committee member randomly selects one QRGF applicant. In this example Trainee 2 is randomly selected. Therefore Trainee 2 is balloted out of Hospital D to their next available preference.

Trainee 2's preferences were as follows:

Hospital D
Hospital A
Hospital C
Hospital B
Hospital F
Hospital E

In this example, Hospitals A, C and B are all oversubscribed and therefore Trainee 2 cannot be allocated to any of these hospitals. The next available hospital that Trainee 2 can be allocated to is their fifth preference, Hospital F.

- This process continues until hospitals are no longer oversubscribed with Group A QRGF applicants.
- A ballot committee member then randomly selects one hospital from the Group B Ballot facilities. In this example Hospital A is randomly chosen.
- The Group B QRGF applicant who preferenced the oversubscribed hospital (Hospital A) as their first preference is selected for balloting. In this instance, two Trainees participate in this process.
- A ballot committee member randomly selects one QRGF applicant. In this example Trainee 1 is randomly selected. Therefore Trainee 1 is balloted out of Hospital A to their next available preference.

Trainee 1's preferences were as follows:

Hospital A
Hospital C
Hospital F
Hospital B
Hospital E
Hospital D

In this example, Hospital A and C are oversubscribed, therefore Trainee 1 cannot be allocated to these hospitals. The next available hospital that Trainee 2 can be allocated to is their third preference, Hospital F.

- This process continues until hospitals are no longer oversubscribed with Group B QRGF applicants.

Further Information

Contact the QRGF team on 1800 680 291 or rural_generalist@health.qld.gov.au

Related documents

- QRGF Intern Application Guide
- QRGF Aboriginal and Torres Strait Islander Intern Allocation Initiative Guide
- QRGF Intern Special Consideration Guide
- QRGF Intern Joint Ticket Guide
- QRGF Intern Rollback Guide
- QRGF Intern Transfer Guide
- QRGF Intern Swapping and Withdrawal Guide