

QRGP Intern Placement Preferencing and Ballot Guide

The Queensland Rural Generalist Pathway (QRGP) is committed to ensuring recruitment, selection and balloting processes are undertaken in a fair and equitable manner and follow due process.

Principles

The recruitment, selection and balloting of QRGP applicants is administered by the QRGP team in collaboration with the Medical Advisory and Prevocational Accreditation Unit (MAPAU) and is undertaken independently from and prior to the state-wide Queensland Health general intern recruitment campaign. All successful QRGP applicants must participate in the QRGP Intern Preferencing and Ballot process.

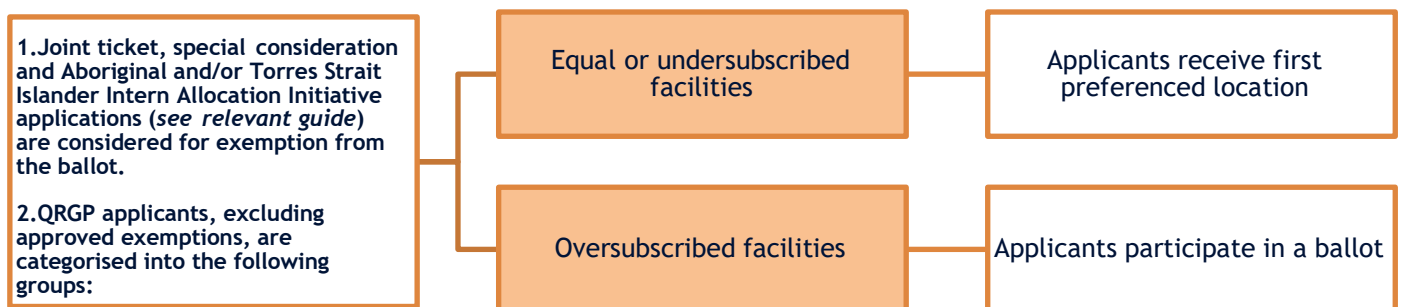
QRGP applicants initially select Rural Generalist Training Hospital locations in their preferred order during the application period; this selection is not binding. The QRGP team encourages QRGP applicants to research [Rural Generalist Training Hospitals](#) and preference those which complement personal circumstances and career aspirations.

QRGP offers are released to successful applicants via email and a live preferencing process is undertaken. During the [live preferencing phase](#), successful QRGP applicants view a live Position Status Report which shows positions available at each facility versus first preferences by Group A and Group B (refer Table 1) status. QRGP applicants can change their preferences as many times as they wish during this period.

Table 1: Applicant group definitions

Group	Definition
A	Medical graduates of Queensland universities who are Australia / New Zealand citizens or Australian permanent residents; and: - are seeking an internship commencing in the year immediately following graduation; OR - received Review Committee approval from a previous campaign to defer commencement of internship
B	Medical graduates of Australian (interstate) or New Zealand universities who are Australian / New Zealand citizens or Australian permanent residents; OR Medical graduates of Queensland universities who are Australian / New Zealand citizens or Australian permanent residents who do not meet the criteria outlined in Group A

Upon closure of live preferencing, no further changes are permitted. The following then occurs:



- Approved Group A and Group B Aboriginal and/or Torres Strait Islander Intern Allocation Initiative candidates are allocated to their first preferred hospital.
- Group B QRGPs are not eligible to be considered for joint ticket or special consideration.
- Group A QRGPs approved for special consideration will be allocated to their first preferred Rural Generalist Training Hospital and precluded from any QRGPs intern ballot process. The only exception to this is when the number of approved special consideration applications is greater than the number of facility positions available. In this instance an exemption ballot will take place prior to the main ballot. This process may affect Group B allocations for those who have first preferred facilities with an equal number of first preferences to the number of positions available.
- Approved Group A joint ticket holders are not exempt from the ballot and can be balloted if they or their partner are selected during the ballot process. Both joint ticket holders are balloted to their next available preference where two positions remain available (see QRGPs Intern Joint Ticket Guide).
- At the conclusion of live preferencing, if a Rural Generalist Training Hospital is under/ equally subscribed, Group A QRGPs applicants who nominated this hospital as their first preference may be successful in their allocation. This scenario will be dependent upon any successful Group B Aboriginal and/or Torres Strait Islander Intern Allocation Initiative candidates who is allocated their first preference at that facility. The QRGPs team will communicate early allocations during the live preferencing process.
- At the conclusion of the special consideration and Aboriginal and/or Torres Strait Islander Intern Allocation Initiative allocation process, if a Rural Generalist Training Hospital is oversubscribed, a ballot process occurs whereby:
 - Oversubscribed facilities are grouped by applicant status (Group A and Group B).
 - Group A oversubscribed facilities are drawn first until oversubscription due to Group A QRGPs applicants no longer exists.
 - Group B oversubscribed facilities are then drawn.
- The only exception to this is when the number of approved special consideration and Aboriginal and/Torres Strait Island Intern Allocation Initiative applications is greater than the number of facility positions available. In this instance an exemption ballot will take place prior to the main ballot. This process may affect allocations for those who have first preferred facilities with an equal number of first preferences to the number of positions available.

Ballot Example

The following is a hypothetical ballot example.

Hospital	Available positions	Group A: 1 st pref	Group B: 1 st pref	Group A Ballot facilities	Group B Ballot facilities
A	5	7	2	2 x Group A	2 x Group B
B	5	5	3	0 x Group A	3 x Group B
C	7	4	4	0 x Group A	1 x Group B
D	5	6	0	1 x Group A	0 x Group B
E	4	0	0	0 x Group A	0 x Group B
F	10	3	2	0 x Group A	0 x Group B

- Hospitals A and D enter the Group A oversubscribed ballot process and hospitals A, B and C enter the Group B oversubscribed ballot process.
- A ballot committee member randomly selects one hospital from the Group A ballot facilities. In this example Hospital D is randomly chosen.
- The Group A QRGF candidate who preferenced the oversubscribed hospital (Hospital D) as their first preference are selected for balloting. In this instance, six QRGF candidates participate in this process.
- A ballot committee member randomly selects one QRGF candidate. In this example Trainee 2 is randomly selected. Therefore Trainee 2 is balloted out of Hospital D to their next available preference.

Trainee 2's preferences were as follows:

Hospital D
Hospital A
Hospital C
Hospital B
Hospital F
Hospital E

In this example, Hospitals A, C and B are all oversubscribed and therefore Trainee 2 cannot be allocated to any of these hospitals. The next available hospital that Trainee 2 can be allocated to is their fifth preference, Hospital F.

- This process continues until hospitals are no longer oversubscribed with Group A QRGF candidates.
- A ballot committee member then randomly selects one hospital from the Group B Ballot facilities. In this example Hospital A is randomly chosen.
- The Group B QRGF candidate who preferenced the oversubscribed hospital (Hospital A) as their first preference is selected for balloting. In this instance, two Trainees participate in this process.
- A ballot committee member randomly selects one QRGF candidate. In this example Trainee 1 is randomly selected. Therefore Trainee 1 is balloted out of Hospital A to their next available preference.

Trainee 1's preferences were as follows:

Hospital A
Hospital C
Hospital F
Hospital B
Hospital E
Hospital D

In this example, Hospital A and C are oversubscribed, therefore Trainee 1 cannot be allocated to these hospitals. The next available hospital that Trainee 2 can be allocated to is their third preference, Hospital F.

- This process continues until hospitals are no longer oversubscribed with Group B QRGF candidates.

Further Information

Contact the QRGF team on 1800 680 291 or rural_generalist@health.qld.gov.au

Related documents

- QRGP Intern Application Guide
- QRGP Aboriginal and/or Torres Strait Islander Intern Allocation Initiative Guide
- QRGP Intern Special Consideration Guide
- QRGP Intern Joint Ticket Guide
- QRGP Intern Rollback Guide
- QRGP Intern Transfer Guide
- QRGP Intern Swapping Guide
- QRGP Decline and Withdrawal Guide